



Regular Meeting

December 16, 2025

6:30 P.M.

I. INVOCATION AND PLEDGE

Councilmember Burnette gave the invocation.
Mayor Krause led the Pledge of Allegiance.

II. CALL TO ORDER

Mayor Krause called the meeting to order at 6:31 p.m.
Present: Mayor Krause and Councilmembers Terilli, Bogenrieder, Patterson, and Burnette.
Also Present: City Attorney Jody Campbell, City Clerk Nicole Sapp,
Public Works Director Brett Day, City Administrator Cheryl Venable, and PD Personnel.
Absent: Councilmember Penn

AMEND AGENDA - Councilmember Patterson made a joint motion to amend the agenda to add voting items Employee Handbook Revisions and Fisher & Phillips LLP Wage & Hour Compliance Audit/ Engagement Letter.

Councilmember Terilli seconded the motion.

Terilli -Yes, Bogenrieder- Yes, Patterson- Yes, Burnette-Yes

Motion passed 4-0.

III. MINUTE APPROVAL

III.1 December 2, 2025 Public Hearing & Work Session Meeting

Councilmember Terilli made a motion to approve the December 2, 2025 meeting minutes.

Councilmember Burnette second the motion.

Terilli -Yes, Bogenrieder- Yes, Patterson-Yes, Burnette-Yes

Motion passed 4-0.

IV. VOTING ITEMS

IV.1 Senior Tax Exemption

Councilmember Patterson made a motion to approve the Senior Tax Exemption.

Councilmember Burnette second the motion.

Terilli -Yes, Bogenrieder- Yes, Patterson-Yes, Burnette-Yes

Motion passed 4-0.

IV.2 Proposal for Professional Services for Water & Sewer System

Councilmember Bogenrieder made a motion to approve the Proposal for Professional Services for Water & Sewer System.

Councilmember Terilli second the motion.

Terilli -Yes, Bogenrieder- Yes, Patterson-Yes, Burnette-Yes

Motion passed 4-0.

IV.3 Employee Handbook Revisions

Councilmember Terilli made a motion to approve the Council version of the Employee Handbook Revisions.

Councilmember Patterson second the motion.

Terilli -Yes, Bogenrieder- Yes, Patterson-Yes, Burnette-Yes

Motion passed 4-0.

IV.4 Fisher & Phillips LLP Wage & Hour Compliance Audit/ Engagement Letter

Councilmember Patterson made a motion to approve the Fisher & Phillips LLP Wage & Hour Compliance Audit/ Engagement Letter with the conditions that the audit would only cover salary employees and the cost would not exceed \$7,500.00.

Councilmember Bogenrieder second the motion.

Terilli -Yes, Bogenrieder- Yes, Patterson-Yes, Burnette-Yes

Motion passed 4-0.

V. **ADJOURN**

Councilmember Patterson made a motion to adjourn the regular meeting.

Councilmember Bogenrieder second the motion to adjourn the regular meeting.

Terilli -Yes, Bogenrieder- Yes, Patterson-Yes, Burnette-Yes

Motion passed 4-0.

Meeting adjourned at 6:43 p.m.